

MEMORANDUM OF UNDERSTANDING

BETWEEN THE NASSAU COUNTY BOARD OF COUNTY COMMISSIONERS (hereinafter "the County") AND THE NORTHEAST FLORIDA PUBLIC EMPLOYEES' LOCAL 630, L.I.U.N.A. (hereinafter "the Union"), entered into on 12-27-18.

The parties conducted a Step III grievance hearing on December 16, 2018. The grievance was filed by Local 630 and the steward was Lynn Diden, Landfill Foreman.

The County Manager and the Business Agent for Local 630, Ronnie Burris, agreed that the three (3) employees issues should be addressed in a memorandum of understanding.

The parties further agree that corrections should be made as to specific articles listed below:

Article 9.5, page 18 – Currently references Article 27 and should reference **Article 14**

Article 13.7, page 26, under the payout chart – Currently references County Policy 8.13 and should reference **County Policy 1.15**

Article 16.4, page 32 – Currently references Article 11.3 and should reference **Article 16.3**

Article 17.14(D), page 35 – Currently references Article 13.14 and should reference **Article 17.14**

Article 18.2, page 36 – Currently lists "2017-2018 and 2018-2019" and it should be "**2018-2019 and 2019-2020**"

The parties agree that this Memorandum of Understanding shall be in effect until rescinded by both parties in writing.

The County and the Union accept the above and agree that Lynn Diden should be compensated for the 2.5 hours that he had to forfeit, James Sweat should be compensated for the 4 hours he had to forfeit, and Anthony Hamilton should be compensated for the 1 hour he forfeited.

IN WITNESS WHEREOF, the parties hereto have caused this Memorandum of Understanding to be signed with their respective names by their respective representatives thereon to duly authorize.

NASSAU COUNTY BOARD OF
COUNTY COMMISSIONERS

NORTHEAST FLORIDA PUBLIC
EMPLOYEES' LOCAL 630



Michael Mullin, Interim County Manager



Ronnie Burris, Business Manager

Date: 12/27/18

Date: 12-27-18